

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
March 26, 2019

A special meeting of the Board of Education was called to order by Board President Dave Longmeyer at 6:33 p.m. Members present were: Ms. Lisa Johnston, Mr. Keith Shaw, Ms. Catherine Shallue, Ms. Elizabeth Williams, Mr. Richard Nitsch and Mr. Dave Longmeyer. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun. Members absent: Mr. Dave Nickels

Motion was made by Catherine Shallue and seconded by Elizabeth Williams, and approved by unanimous roll call vote (6-0) to move into closed session for the purpose of considering the employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, i.e. a candidate who may be qualified to serve as Principal of Washington Middle School, as authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes.

The special meeting of the Board of Education reconvened in open session at 7:01 p.m. and began with the Pledge of Allegiance. Board members logged into BoardBook.

A motion was made by Richard Nitsch, seconded by Catherine Shallue, and unanimously carried (6-0), to approve the minutes of the March 12, 2019, regular meeting.

Chairperson Elizabeth Williams reported on the March 12, 2019 Curriculum Committee meeting. Ms. Williams shared the out of state staff travel that consisted of 8 professionals from Jefferson Elementary to attend the Solution Tree Professional Learning Community Institute in Lincolnshire, IL, July 22-24, 2019. The location and dates have been amended to Minneapolis, MN, June 24-26 due to registration being full at the Lincolnshire, IL location. Other staff travel discussed included the Live Trip to France March/April 2020. This trip will include a maximum of 36 students plus chaperones. The number of chaperones will be dependent upon how many students participate. These travel requests will be brought forward under New Business. Ms. Williams also reported on the Achievement Gap Data and Reading and Writing Units of Study in K-5. Board member Keith Shaw also mentioned MPSD receiving the 2019 Best Community for Music Education from the NAMM Foundation. This is the third year MPSD has received this recognition.

Chairperson Keith Shaw reported on the March 18, 2019 Personnel Committee meeting. His report included the suggested revisions to the MPSD Wellness Policy. This policy revision will be brought forward to the full board for the first read under New Business. Mr. Shaw also shared discussion regarding the 2019-2020 staffing plan for Reading Teachers and Reading Aides. All MPSD buildings will have a 1.0 FTE Reading Teacher with the exception of McKinley, which will have a .25 FTE teacher. Title Buildings will have additional Reading Teacher Support and the Riverview building will have 2.0 Reading Teachers to help support early literacy (4K).

This plan will include a reduction in 2.0 Reading Aides. There will also be a reduction of one Library Media Manager position due to grade alignment.

Director of Human Resources Joyce Greenwood-Aerts presented the Personnel Report consisting of two (2) retirements, two (2) resignations, four (4) support staff appointments, one (1) lane movement and extra-curricular stipends. On motion by Keith Shaw, seconded by Lisa Johnston, the Board unanimously approved the Personnel Report as presented. On motion by Catherine Shallue, seconded by Richard Nitsch, the Board unanimously approved (6-0) the Addendum appointing Lance Masters as the Principal of Washington Middle School effective July 2019 and Addendum #2 as presented.

Superintendent Holzman introduced the current Jr. High School Principals Cory Erlandson and Kathy Lemberger and Associate Principals, Courtney DeArmond and Paul Robertson whom shared presentation of the proposed Middle School Schedule Model. Each of these individuals spoke with the utmost gratitude the opportunity they have to work with the students at MPSD. They spoke of how this model would indeed be the best model for all kids and how it would support the mission, vision and values of MPSD.

Board Members had the opportunity to ask questions of the proposed middle school model. Lisa Johnston questioned the current model for students taking Health and if this is something that could possibly be taken as an online course. Superintendent Holzman replied that it is most common for health to be taken in 7th or 8th grade; however, there are a few students who take it at the high school level. Mr. Holzman also explained that there is a significant component that goes along with the Health Curriculum that would not be available if taken online. Catherine Shallue and the other Board Members thanked the Admin Staff for their presentation and expressed how informative it was. Dave Longmeyer agreed that the schedule as proposed works, but the challenge is making this change at a pace that the community, teachers and board can agree on so we can consider a motion to move forward. Board Member Richard Nitsch also expressed that we would be doing a huge disservice to the students if we did not maintain a focus on the core subjects, to reflect a better than state average score for our students at MPSD.

A motion was made by Dave Longmeyer, seconded by Keith Shaw, to support the model as proposed using the current course selection.

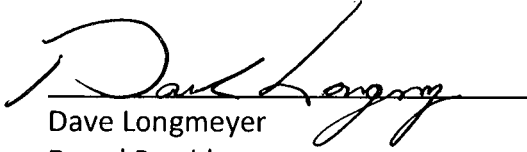
A motion was then made by Lisa Johnston, and seconded by Catherine Shallue, to direct Administration to create middle school schedule options that would fit the current course descriptions for 7th & 8th grades. The motion carried unanimously (6-0). These options will be presented to the Board at a future special meeting of the board.

On motion from the March 12, 2019 Curriculum Committee meeting, the Board voted unanimously (6-0) to approve the amended staff travel request; Solution Tree Professional Learning Community Institute in Minneapolis, MN, June 24-26, 2019 and the Live Trip to France, March/April 2020.

On motion from the March 18, 2109 Personnel Committee meeting, the Board voted unanimously (6-0) to approve the first read and move forward for second read.

On motion from Catherine Shallue, seconded by Keith Shaw, and unanimously carried (6-0), the meeting adjourned at 8:12 p.m.

Respectfully submitted,  
Laurie Braun, Secretary



Dave Longmeyer  
Board President